



Superior Energy Services is a performance-driven company whose highest priorities are accident prevention, the health of our employees and protection of the environment.

SIMPLY PUT, WE BELIEVE:

- > **No one gets hurt**
- > **No environmental damage is acceptable**
- > **Nothing is more valuable than our employees' health and safety**

These targets are essential to the success and growth of our company and will not vary, even when others may have different priorities. To insure our company is always aligned with these simple, but powerful aspirations, our corporate HSE expectations shall be grounded in the following basic principles:

- > All safety and environmental incidents are preventable
- > Delivery of HSE performance is everyone's responsibility
- > Working safely and protecting the environment are conditions of employment
- > HSE performance must be measured and actively managed
- > Leadership and management commitment are essential
- > Compliance with applicable laws and regulations is the starting point
- > Everyone has "Stop Work Authority" and is expected to use it

By these actions and with the full cooperation of all employees working as the "The Power of One," we will be an industry leader in safety and environmental performance.