

MOMENTUM

NEWS FROM THE FIELD

FEBRUARY 2026

TABLE OF CONTENTS

▪ LEADERSHIP SPOTLIGHT	3	▪ EXPERTS' CORNER	15
- A Message from Our CEO		- Using Data to Mitigate Safety Risks	
▪ CORPORATE SPOTLIGHT	4	- Advancing Deepwater Completions with New Technology	
- Expansion in the Middle East		- Dynamic Kill Operations in a Legacy Texas Oil Field	
▪ ORGANIZATIONAL SPOTLIGHT	7	▪ SUPERIOR TOGETHER	16
- Introducing Wellbore Technologies and Wellsite Solutions		- Celebrating the Season Across Superior	
▪ BUSINESS UNIT SPOTLIGHTS	8	▪ LOOKING FORWARD	17
- Delivering Integrated Solutions Across the Globe		- Investing in Safer, Smarter Operations	
- Industry First Deepwater Drilling from a Floating Facility		- Continued Momentum Through Strategic Acquisitions	
▪ PEOPLE SPOTLIGHT	15		
- Developing Leaders from Within			



LETTER FROM THE CEO

Driving Momentum and Building for the Future

As we step into 2026, I want to take a moment to reflect on the progress we've made and the opportunities ahead. Superior Energy has achieved significant milestones across our global operations, securing major contracts, delivering complex projects safely and efficiently, and earning recognition from customers who trust us to perform in the most demanding environments.

These accomplishments are more than individual wins; they represent the strength of our strategy and the dedication of our teams. From advancing offshore campaigns to geo-market growth, every step reinforces our commitment to innovation, operational excellence, and partnership.

Successful partnerships between our businesses underscores our focus on collaboration and leadership. At the same time, investments in technology, safety, and talent position us to navigate a dynamic market with confidence.

Momentum is not just a theme; it's the foundation for everything we do. Together, we are building a stronger, more agile organization that delivers practical, high-performance solutions across the full lifecycle of the well.

Thank you for your continued trust and support. I look forward to sharing more successes as we move forward.



Dave Lesar
Chairman & Chief Executive Officer
Superior Energy Services



EXPANSION IN THE MIDDLE EAST

Superior Energy is accelerating growth across the Middle East, securing major contracts and delivering complex projects that strengthen its position as a trusted partner to leading operators. Recent achievements in Kuwait highlight our ability to combine technical depth with disciplined execution, earning recognition for performance and reliability. These successes reflect a strategy built on partnership and operational excellence, positioning Superior for sustained impact in one of the world's most dynamic energy markets.



WINNING CONTRACTS

Through Warrior Cementing Energy Services, Superior was awarded a 33 million dollar contract to provide cementing services for Joint Operations at the Wafra Oil Field in the Neutral Zone. This award strengthens Superior's presence in Kuwait and expands its reach beyond the primary national oil company, placing the company alongside top-tier service providers. The Joint Operations currently produce approximately 165,000 to 170,000 barrels per day, with plans to increase production to approximately 350,000 barrels per day by 2030.

THE CONTRACT REFLECTS STRONG CUSTOMER CONFIDENCE IN SUPERIOR'S RESPONSIVENESS, RELIABILITY, AND CONSISTENT SERVICE QUALITY.

In parallel, Superior achieved another major milestone with a significant contract award from a leading regional operator. Superior secured the second largest awarded volume, valued at approximately 154 million dollars, among ten contractors, while maintaining a more competitive pricing position than the top-ranked competitor. Notably, Superior distinguished itself as the only existing contractor to secure both awarded packages, underscoring its operational readiness, resource depth, and disciplined commercial execution.

Together, these awards represent more than commercial success. They validate Superior's partnership driven approach built on listening to customer needs, adapting solutions, and delivering with discipline and excellence, while anchoring the company's role in the region.



REGIONAL EXECUTION AT SCALE

Superior's regional growth in the Middle East is supported not only by new contract awards but also by disciplined execution on complex offshore projects already underway. During the fourth quarter, Wild Well successfully delivered over a near 9-month term the Dorra offshore plug and abandonment campaign to its client KJO (Khafji Joint Operations), in doing so delivering results ahead of plan and with zero recordable safety incidents. The 6 well P&A project was completed below budget and contributed materially to Wild Well's 2025 financial performance. This execution reinforces Superior's ability to deliver safely, reliably, and at scale in demanding environments, strengthening long-term partnerships, and supporting continued expansion across the Middle East and North Africa.

RECOGNITION FOR EXCELLENCE IN KUWAIT

Superior's performance in the region was further validated through formal recognition from Kuwait Oil Company, which named Superior the Best Service Provider for Q1 and Q2 2025 to 2026. Superior ranked number one across both active contracts with a 98.8 percent average performance score.

KOC recognized Superior as the Most Committed Team, citing exceptional dedication, professionalism, and consistent execution across all performance categories. The recognition reflects strong results in safety, operational delivery, and quality, including zero HSE incidents, a 97 percent job KPI score, successful facility audits with no major nonconformities, high equipment readiness, a 95 percent well quality index score, and 100 percent on time, error free invoicing. The team also achieved the lowest levels of nonproductive time, job rejections, and job failures among competitors.

ADIPEC 2025

Strengthening Partnerships and Showcasing Capabilities

Superior's presence in the Middle East was further reinforced through participation at ADIPEC 2025, one of the world's most influential energy conferences. Teams representing multiple business units were on site, engaging with customers, partners, and industry leaders from across the region.

ADIPEC provided an opportunity to showcase the breadth of Superior's capabilities, from wellbore technologies to wellsite solutions. Across meetings and discussions, a consistent message emerged. Customers value integrated expertise, technical depth, and partners who can execute reliably in complex operating environments.

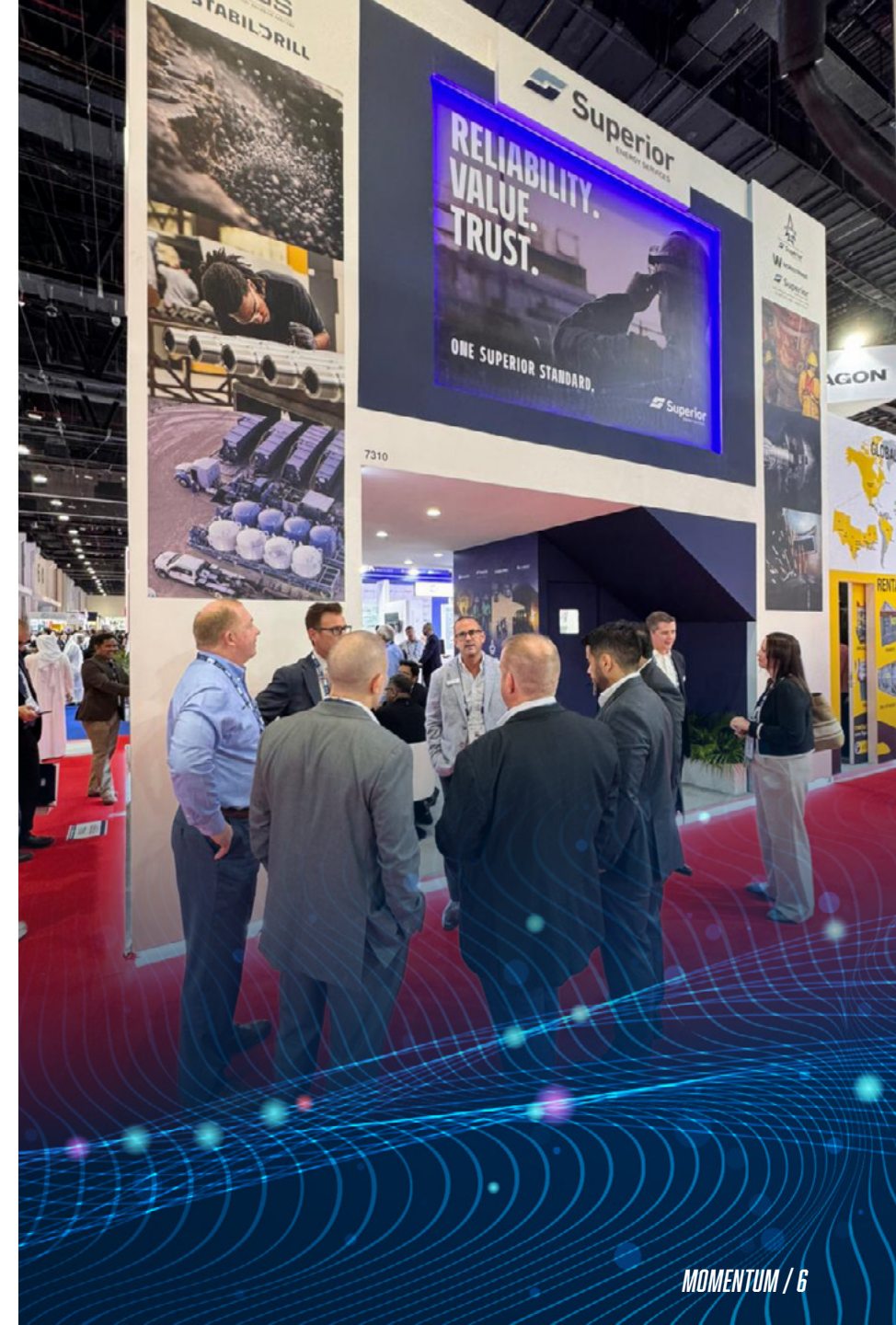
Strong representation at ADIPEC, combined with recent contract awards, project execution, and customer recognition, underscores Superior's continued investment in the Middle East and its commitment to supporting operators with practical, high performance solutions across the full lifecycle of the well.

LOOKING FORWARD – SUPERIOR AT KOGS 2026

Superior Energy will be on the ground in Kuwait for the Kuwait Oil & Gas Show (KOGS) 2026, taking place February 3 through 5. KOGS is one of the region's most influential energy events, bringing together operators, service providers, and industry leaders to share insights, showcase innovation, and strengthen regional partnerships.

Teams from Warrior, Wild Well, EcoReach, and International Snubbing Services will be in attendance to engage with clients, partners, and stakeholders from across the Middle East and North Africa. Their participation reflects Superior's continued commitment to the region and provides an important opportunity to demonstrate both technical capability and thought leadership.

At KOGS 2026, Superior business units will connect with key decision makers, highlight advancements in completion and intervention technologies, and further reinforce the company's integrated value proposition. We look forward to sharing insights from the event in the next issue of MOMENTUM.





INTRODUCING WELLBORE TECHNOLOGIES AND WELLSITE SOLUTIONS

As Superior Energy continues to grow and evolve, we are taking an important step to clearly identify the work we do and the expertise we bring to every project. Our former Rentals segment is now Wellbore Technologies, representing a comprehensive portfolio of equipment, tools, and engineering solutions that support drilling and well construction from the inside out. Our former Services segment is now Wellsite Solutions, encompassing the specialized services, technologies, and field expertise that support completion, intervention, and production operations at the wellsite.

This update aligns our structure more closely with how customers, partners, and investors engage with Superior today. The new segment names provide clarity, consistency, and scalability as the company continues to grow organically and through strategic acquisitions.

Importantly, this change does not alter how Superior goes to market. The company will continue to lead with its established portfolio of business units, preserving the expertise, relationships, and operational focus that define Superior's presence across the industry.

Wellbore Technologies



Wellsite Solutions





TEAMWORK IN ACTION

DELIVERING INTEGRATED SOLUTIONS ACROSS THE GLOBE

Superior's ability to deliver results quickly and collaboratively was on full display as teams across the organization came together to solve a complex customer challenge and unlock new international opportunities.

In Australia, a directional drilling company approached Superior with a demanding technical challenge. They needed to improve drilling motor performance in a critical section while competing directly against a major global provider. In response, teams across engineering, technical solutions, manufacturing, sales, and operations mobilized to design and deliver a custom motor solution in less than 60 days.



This success was the result of close collaboration across functions, demonstrating the strength of Superior's integrated capabilities and the value of connecting expertise across the organization.

That momentum continued across international markets, where the team secured multiple new commitments for Stabil Drill technologies. In the United Arab Emirates, purchase orders and contract awards were received for Smoothbore Reamers and Smoothbore Pilot tools. In Asia, trial programs are moving forward for JOLT technologies, with additional trials pending in Southeast Asia. In Europe, the first 9 inch STORM tool runs are currently underway as part of new international deployments.



Workstrings and Stabil Drill

Wellbore Technologies

Workstrings and Stabil Drill Deliver Integrated Wellbore Insight in Oman

Workstrings and Stabil Drill recently partnered to support a customer in Oman seeking guidance following successful trial runs with Smoothbore in an 8.75 inch hole section. The customer engaged both teams to help validate performance and optimize placement for future operations.

By combining Workstrings' torque and drag modeling capabilities with Stabil Drill's placement programs, the teams worked collaboratively to analyze the well profile and operating conditions. The joint evaluation confirmed optimal tool placement and provided the customer with confidence in their approach moving forward.

This collaboration reflects how Superior's technical teams work together across disciplines to deliver practical, data-driven solutions that help customers make informed decisions in complex well environments.

THESE WINS ARE GREAT EXAMPLES OF HOW SUPERIOR'S TEAMS ARE LEVERAGING TECHNICAL DEPTH, SPEED, AND COORDINATION TO COMPETE AND WIN ACROSS GLOBAL MARKETS AND REINFORCES THE VALUE OF CROSS-BUSINESS UNIT COLLABORATION AS WE CONTINUE EXPANDING OUR INTERNATIONAL FOOTPRINT.

ISS

Wellsite Solutions

Frontline Innovation Recognized for Safety Excellence

International Snubbing Services was recently recognized by a key client through its Better Mousetrap program, an initiative that rewards practical innovations developed by frontline teams to improve safety and reduce risk on the job.

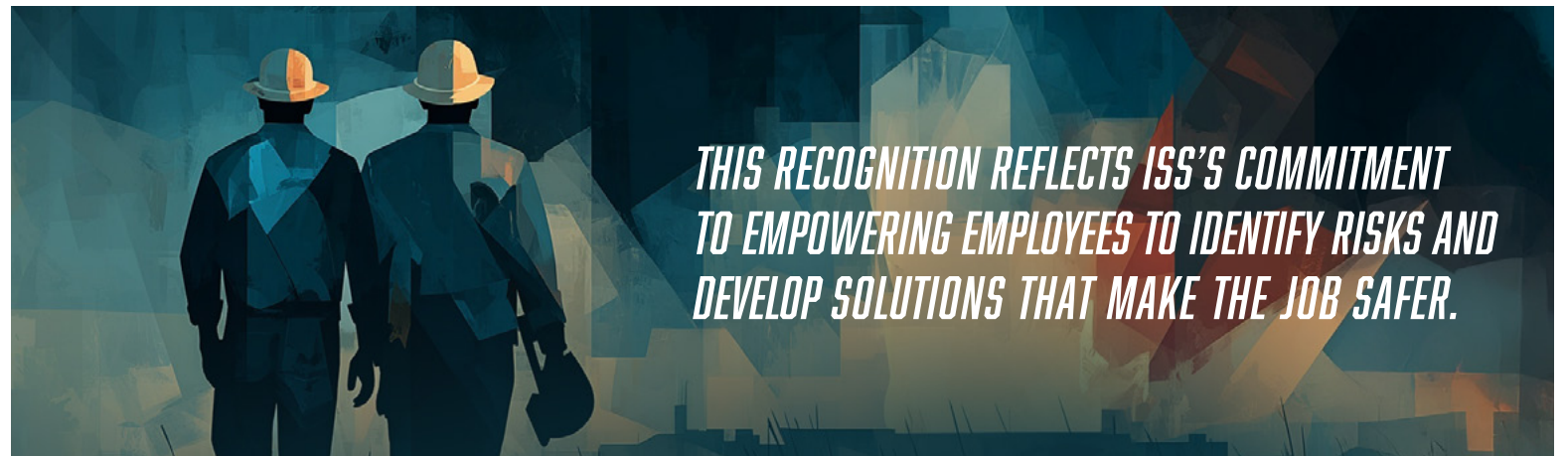
The Better Mousetrap program encourages contractors to identify and implement simple, effective solutions that eliminate or mitigate workplace hazards. Approved submissions contribute positively to contractor scorecards while reinforcing a strong safety culture built on accountability and continuous improvement.

ISS earned recognition for its submission titled Work Basket Cradle Retention, an innovation developed by employees working directly on the rig with support from the ISS fabrication team.

The solution involved adding a wire mesh framework to the existing square tubing cradle beneath the work basket. While straightforward in design, the improvement delivered meaningful safety benefits.

The enhancement helps prevent personnel from falling through open sections, reduces the risk of dropped tools or equipment, and allows safe access to the jack without requiring a full body harness. By addressing a known exposure point with a practical solution, the team significantly improved safety for crews working in and around the basket.

This recognition reflects ISS's commitment to empowering employees to identify risks and develop solutions that make the job safer. It also reinforces the value of listening to those closest to the work and supporting ideas that protect people while strengthening customer partnerships.



THIS RECOGNITION REFLECTS ISS'S COMMITMENT TO EMPOWERING EMPLOYEES TO IDENTIFY RISKS AND DEVELOP SOLUTIONS THAT MAKE THE JOB SAFER.



INDUSTRY FIRST DEEPWATER DRILLING FROM A FLOATING FACILITY

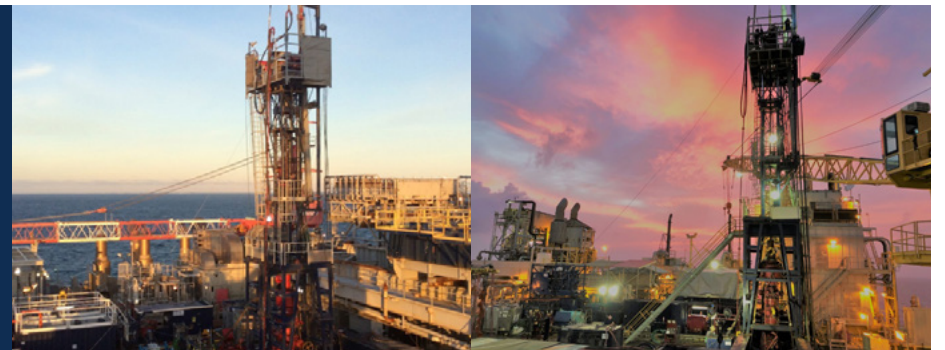
International Snubbing Services achieved a major milestone during the fourth quarter, delivering an industry-first operation that highlights the technical depth and innovation of the Snubbing and Hydraulic Workover business.

ISS Rig 46 was contracted by a major operator to perform new drilling operations from a floating facility in approximately 5,000 feet of water. The project involved drilling two 14 1/2 inch holes to roughly 2,600 feet true vertical depth below the mud line, allowing production from sub hydrostatic wells in an aging field to be redirected into a new drill sump before deploying electric submersible pumps to lift production to the spar.

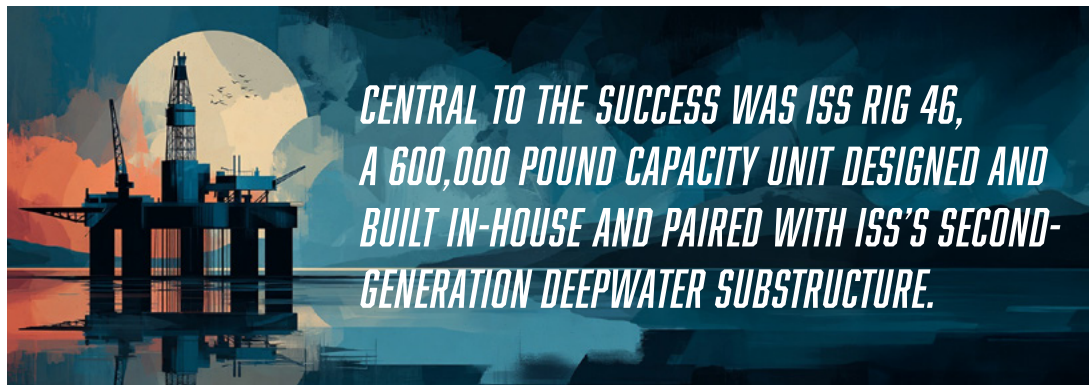


ISS

INTERNATIONAL SNUBBING SERVICES



The operation required precise execution. After drilling, a 10 3/4-inch casing was run, hung off in subsea wellheads, and cemented in place. Outer risers were installed and latched with the assistance of remotely operated vehicles before running the inner risers. The ESPs were then deployed using tapered completions. Both the concept and execution marked first for the industry.



The system features an industry-leading 20-inch through-bore and the ability to handle subsea wellhead and riser components up to 60 inches in outside diameter. Its mobility allows it to be rigged up on a variety of floating facilities, providing operators with an efficient alternative to keeping drilling rigs on standby.

The project increased production and improved overall reservoir recovery for the operator. It was the result of several years of planning, engineering, and testing, followed by flawless field execution. From initial discussions in late 2023 to full deployment by November 2024, the ISS team met aggressive timelines while solving complex challenges.

The customer praised the team's responsiveness, technical expertise, communication, and safety performance. This achievement also reflects collaboration across Superior, with drill pipe and bottom hole assemblies provided by Workstrings and Stabil Drill.

This project reinforces ISS's ability to deliver innovative solutions in complex offshore environments and further strengthens Superior's position in deepwater operations.



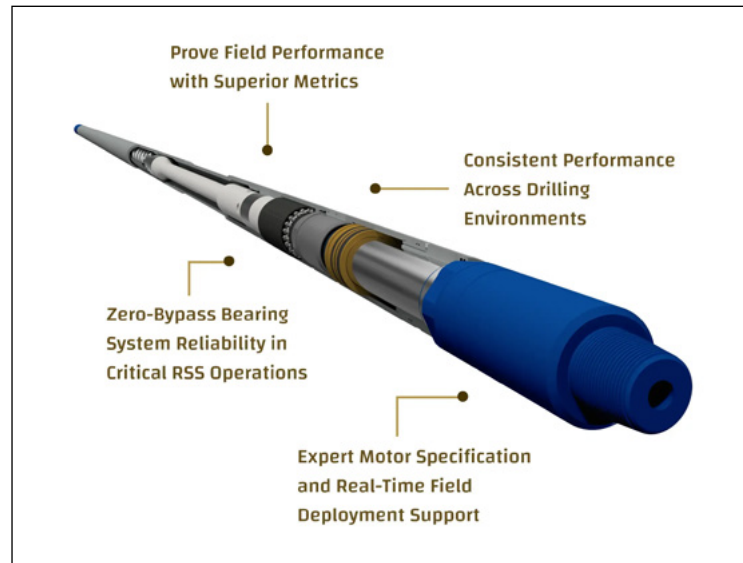
Stabil Drill

Wellbore Technologies

Performance That Delivers in Demanding Conditions

Stabil Drill continued to demonstrate the strength of its portfolio during the fourth quarter, delivering reliable performance for customers operating in challenging drilling environments and reinforcing its reputation for technical execution.

In West Texas, Rival Drilling Motors helped drive success on a demanding operation where drilling conditions required consistent performance and durability. With more than 100 runs completed, the Rival RSM zero bypass motor delivered a record-setting run on a 7-inch configuration, completing the entire interval with higher-than-expected build rates and no communication or bypass issues. The result was improved efficiency, reduced downtime, and confidence for the operator in a highly competitive setting.



Stabil Drill also saw strong results with its Blue Steel PTA hardfacing technology. A leading rotary steerable services provider facing rapid wear on an expensive RSS collar turned to Blue Steel as a solution. After making the switch, the customer was able to run the same collar multiple times without significant wear, extending tool life and reducing costs. The outcome highlights how targeted engineering solutions can deliver measurable value in the field.

Together, these successes underscore Stabil Drill's focus on performance, durability, and collaboration, delivering solutions that help customers drill with confidence while strengthening Superior's presence across key markets.

HB Rentals

Wellbore Technologies

Delivering Modern Offshore Living Solutions

HB Rentals delivered a comprehensive offshore accommodation upgrade during the fourth quarter, helping a customer replace aging infrastructure while meeting strict space and regulatory requirements.

The customer was operating with crew quarters that were more than 30 years old and well beyond their usable service life. With limited footprint available on the floating facility, HB Rentals proposed a nine building rental solution designed to support personnel on board needs while maximizing the use of existing space.

In addition to new accommodations, the customer requested several modern upgrades to improve comfort, safety, and functionality for offshore crews. These included full networking across all nine buildings, public address and general alarm systems, private television access for each bunk, a custom gym area, and a comprehensive fire protection upgrade to meet current platform regulatory standards.



HB Rentals delivered the project as a turnkey solution. The team safely demobilized the existing modules, completed a full Factory Acceptance Test at the HB Rentals facility in Broussard, Louisiana, and installed the new modules offshore. Throughout the project, HB Rentals provided full design support, engineering, and project management to ensure a seamless transition and successful outcome for the customer's operations.

THIS PROJECT REFLECTS HB RENTALS' ABILITY TO DELIVER FLEXIBLE, MODERN ACCOMMODATION SOLUTIONS WHILE MAINTAINING A STRONG FOCUS ON SAFETY, EXECUTION, AND CUSTOMER NEEDS IN COMPLEX OFFSHORE ENVIRONMENTS.

Quail Tools

Wellbore Technologies

Building Connections Across Industry, Academia, and Community

During the fourth quarter, Quail Tools continued to strengthen its presence across the industry by showing up where relationships matter most, engaging with customers, future talent, and community partners through a series of meaningful events.



Quail Tools was proud to stand alongside Workstrings and Wild Well at the AADE National F5 XXI in Houston, where the teams connected with peers across the energy sector and represented Superior Energy as a unified organization. The event highlighted collaboration across business units and reinforced the value of being visible and engaged within the industry.

Beyond F5, Quail Tools remained active in supporting academic programs and community initiatives. The team sponsored and attended the University of Texas Petroleum and Geosystems Engineering Distinguished Alumni Tailgate, connecting with

alumni, students, and industry leaders while celebrating excellence in energy education. Quail also participated in tailgate events with the Society of Petroleum Engineers at Texas A&M and with the AADE Permian Basin Chapter at Texas Tech, creating opportunities to meet future engineers and reconnect with alumni who are now valued customers.

Quail Tools also supported causes beyond the industry. Team members took part in Jamie's Hope's Golf Tournament, raising funds for targeted cancer therapy research at MD Anderson and supporting families facing cancer. The team additionally sponsored and participated in the TrueBLUE Houston Golf Classic, helping fund academic scholarships for students at Southern University and A&M College.

Through these efforts, Quail Tools continues to demonstrate a commitment to relationship building, education, and community involvement, reinforcing Superior's presence both within the industry and beyond it.



AADE National F5 XXI

Wild Well, together with Stabil Drill, Workstrings, and Quail Tools, brought creativity and teamwork to the forefront at the annual AADE National F5 event in Houston this November. The event brings together industry professionals for an evening centered on food, connection, and community.



Wild Well earned first place in the Crowd's Choice category for its steak crostini topped with burrata cheese and chimichurri, standing out among a competitive field of participants. Stabil Drill earned third place in the Fur category for its jambalaya, highlighting the strong collaboration and engagement across the Superior teams.

Events like AADE National F5 provide an opportunity to connect with peers across the industry while supporting organizations that invest in education and professional development. These wins added a memorable highlight to an evening that celebrated both community and collaboration.

DEVELOPING LEADERS FROM WITHIN

Superior Energy remains committed to developing talent and promoting leadership from within. Two recent executive promotions reflect that commitment and the strength of our leadership pipeline.



Emily Arceneaux was promoted to Vice President of Human Resources. Since rejoining Superior in 2024, Emily has played a key role during a period of significant transition, supporting organizational integration and strengthening people, processes, and systems across the company. With more than 15 years of experience across energy and healthcare, Emily brings a thoughtful, strategic approach to leadership development and organizational effectiveness. In her new role, she will continue advancing talent initiatives and supporting Superior's long-term growth.



Joanna Clark was promoted to Senior Vice President and General Counsel. Joanna has been a trusted advisor to Superior's Board and executive leadership, guiding complex governance, regulatory, and commercial matters across global operations. Since joining Superior, she has held a series of senior legal roles spanning multiple regions and has led the legal execution of major acquisitions and international transactions. Her promotion reflects exceptional leadership, deep legal expertise, and a strong commitment to integrity and collaboration.

THESE PROMOTIONS UNDERSCORE SUPERIOR'S FOCUS ON RECOGNIZING TALENT, INVESTING IN LEADERSHIP, AND BUILDING A STRONG FOUNDATION FOR THE FUTURE.

EXPERTS' CORNER



Using Data to Mitigate Safety Risks

By Joe Dean Thompson, Senior Vice President of Global Operations for Wild Well Control

An AOGR Editor's Choice article features insight from Joe Dean Thompson, Senior Vice President of Global Operations for Wild Well Control, on how data and analytics are helping safety leaders identify risk earlier and drive safer decision-making across complex operations.

> [Read the full article here](#)

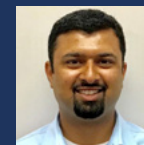


Dynamic Kill Operations in a Legacy Texas Oil Field

By Mohamed Amer, Vice President of Intervention Wells and Advanced Engineering at Wild Well Control

World Oil featured an article authored by Mohamed Amer, Vice President of Intervention Wells and Advanced Engineering at Wild Well Control, detailing how a dynamic kill operation successfully regained control of a Tier 3 blowout on a legacy Texas oil well.

> [Read the full article here](#)



Advancing Deepwater Completions with New Technology

By Varun Pai and Stephen Bouanchaud of Superior Completion Services

Superior Energy Services was featured in World Oil in a technical article authored by Varun Pai and Stephen Bouanchaud of Superior Completion Services, highlighting how a multi-zone single-trip MST system preserved well integrity after extended sand exposure in a demanding deepwater completion.

> [Read the full article here](#)

SUPERIOR TOGETHER

Celebrating a Great Year Across Superior

As the year came to a close, teams across Superior Energy gathered to celebrate the season and reflect on a strong year together. Gatherings took place across business units and locations, bringing employees together to connect, celebrate accomplishments, and enjoy time with colleagues.

From informal team lunches to larger office celebrations, each event reflected the culture that defines Superior collaboration, appreciation, and pride in the work we do together. Photos from each business unit capture these moments and highlight the people behind our success.



Superior Corporate - Houston



Superior MENA - Kuwait



Superior Completion Services - Houston



Wellbore Technologies - Lafayette



Superior Corporate - Houston



Superior MENA - Kuwait



Superior Completion Services - Lafayette



Wellbore Technologies - Lafayette

INVESTING IN SAFER, SMARTER OPERATIONS

Superior Energy has entered into an agreement with Samsara to implement enhanced fleet management solutions across U.S. operations, reinforcing our commitment to safety, efficiency, and supporting employees with better systems and tools.

Beginning in January 2026, the companywide rollout will provide improved visibility into vehicles and assets through real-time tracking and data-driven insights. The platform supports safer operations by helping teams better understand driving behavior, reduce incident risk, and strengthen compliance through streamlined reporting.

In addition to safety benefits, the system enables greater operational efficiency by optimizing routes, improving maintenance planning, and reducing fuel consumption. These capabilities help teams operate more effectively while minimizing downtime and unnecessary exposure.

This investment reflects Superior's ongoing focus on people-first operations, leveraging technology to support safer work environments and more reliable execution as the business continues to grow.

CONTINUED MOMENTUM THROUGH STRATEGIC ACQUISITIONS



Superior Energy continues to move forward with its growth strategy through the acquisition of Abaco, a step that strengthens our technical capabilities and supports long term value creation across the organization. This addition aligns with our focus on disciplined expansion, thoughtful integration, and delivering practical solutions that meet evolving customer needs.

As we look ahead, this acquisition represents more than a transaction. It reflects our commitment to investing in the right capabilities, teams, and technologies to support future growth.

We will share more details on the Abaco acquisition and what it means for Superior in the next issue of Momentum. Stay tuned.

SERVICE AWARDS

HB Rentals

Jason Bernard - 15 yrs
Dwayne Danos - 10 yrs
Rufino Cano Garcia - 5 yrs
Steven Sigur - 5 yrs

Quail Tools

Roosevelt Zenon - 20 yrs
Javier Avila - 15 yrs
Matt Hull - 15 yrs
Joshua Ward - 15 yrs
Kavin Bourque - 10 yrs
Akeem Rhine - 5 yrs

Superior Inspection Services

Tyler Bienvenue - 5 yrs

Workstrings

Tze Wah Tan - 15 yrs
Terrell Landry - 5 yrs

Superior Completion Services

Jesus Cruz - 25 yrs

Superior Kuwait

Mohamed Atef Talat Fayad - 5 yrs
Bassem Kamal Helmy Mahmoud - 5 yrs
Gursahib Singh - 5 yrs
Mohammed Elhadi Krama - 5 yrs
Jacob Baby - 5 yrs

FORWARD-LOOKING STATEMENTS

This publication contains forward-looking statements within the meaning of applicable securities laws. Forward-looking statements may include statements regarding anticipated business activities, operational performance, market opportunities, product development, technology deployment, geographic expansion, customer demand, integration of acquisitions, and other expectations about future events or results.

Forward-looking statements are based on Superior Energy Services' ("Superior," "we," "our," or "us") current plans, estimates, assumptions, and expectations as of the date of publication. These statements are inherently subject to risks, uncertainties, and other factors that could cause actual results, performance, or outcomes to differ materially from those expressed or implied. Such factors may include changes in market conditions, customer activity levels, operational execution, supply-chain constraints, regulatory or geopolitical developments, integration risks related to acquisitions, and other risks associated with operating in the energy services industry.

Certain information in this publication may be based on estimates, assumptions, or preliminary data derived from internal sources or field results. While Superior believes such information is reasonable at the time presented, actual results may vary and may be affected by factors beyond the Company's control.

Forward-looking statements speak only as of the date they are made, and Superior undertakes no obligation to publicly update or revise any forward-looking statements as a result of new information, future developments, or otherwise, except as required by law. Readers are cautioned not to place undue reliance on these forward-looking statements.